



# Sustainable Development Policy



# Sustainable Development Policy

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## CONTENTS

I. Sustainable Development Policy .....	3
1. Environmental Issues .....	3
2. Industrial Innovation and Social Infrastructure Development .....	3
3. Respect and Increase Human Values .....	3
4. Participate in and Contribute to the Community .....	4
II. Goal Setting and Sustainability Management.....	4
1. Goal Setting.....	4
2. Corporate Sustainability Management .....	4

## I. Sustainable Development Policy

At BIDV - SuMi TRUST Leasing Co., Ltd (BSL), a subsidiary of Bank for Investment and Development of Vietnam and Sumitomo Mitsui Trust Group, following our **Ideal Model (“Vision”)** and our **Management Principles (“Mission”)**, we respect the dialogue with all stakeholders, such as clients, shareholders, investors, employees, business partners, local communities, government authorities, and play an active role in building up a sustainable society.

We recognize **sustainable policy** not only supports the development of the Company but also contributes to the progress of the community and the well-being of future generations. And by that, such policy brings in long-term benefits to both the Company and society.

BSL sustainable development policy will focus on the following key issues:

### **1. Environmental Issues**

- 🌍 We aim to build a low-carbon society, a natural symbiosis society which fosters biodiversity, and a circulatory society, and will work to solve problems which obstruct these aims through our core businesses.
- 🌍 We work on energy and resource conservation to reduce the environmental burden.

### **2. Industrial Innovation and Social Infrastructure Development**

- 🌍 We aim at fostering industrial innovation by encouraging the use of modern technology for efficient and sustainable development of the Company and the economy.
- 🌍 We encourage social infrastructure development to contribute to the development of society.

### **3. Respect and Increase Human Values**

- 🌍 We respect individual rights, diverse values, and reject unjustifiable acts of discrimination in all our activities.
- 🌍 We create and maintain an open, safe, and pleasant workplace environment.
- 🌍 We promote social and collective activities in order to promote cultural values and strive to achieve work-life balance.
- 🌍 We put effort into providing training and skill development of employees for long- term personal development.

#### **4. Participate in and Contribute to the Community**

- 🌍 We aim to revitalize the community and build a good living environment in cooperation with various partners in the communities.
- 🌍 We strive to tackle social problems (poverty and hunger, education, gender inequalities, climate change, water, and sanitation, among others...) by contributing activities of our stakeholders and ourselves.
- 🌍 We work to solve social and environmental problems through our core businesses.

## **II. Goal Setting and Sustainability Management**

### **1. Goal Setting**

- 🌍 We will set goals for sustainable development following Sustainable Development Goals (SDGs) as stated by the United Nations.
- 🌍 We will generally pursue the 17 goals of SDGs and will identify appropriate goals to focus to attain in line with our business nature and mid-term business plan.

### **2. Corporate Sustainability Management**

- 🌍 We will set up an appropriate internal management framework to realize sustainable policies and goals.
- 🌍 We will transmit such policies to the business procedures/guidelines of the company and apply them to daily business.
- 🌍 We will set specific (annual and mid-term) targets and action plans to achieve sustainable goals.
- 🌍 We will work with stakeholders to implement and expand sustainable development actions.
- 🌍 We will promote CSR activities as part of sustainable development policy.

All BSL employees are responsible for complying with this policy.

**This policy was approved by the Board of Members of BSL on August 5th, 2021.**



If you have any questions, requests or concerns, please contact BSL Head Office with the following information:

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