



Sustainable Development Policy

August 5th, 2021



Sustainable Development Policy

At BIDV - SuMi TRUST Leasing Co., Ltd (BSL), a subsidiary of Bank for Investment and Development of Vietnam and Sumitomo Mitsui Trust Group, following our Ideal Model (“Vision”) and our Management Principles (“Mission”), we respect the dialogue with all stakeholders, such as clients, shareholders, investors, employees, business partners, local communities, government authorities, and play an active role in building up a sustainable society.

We recognize sustainable policy not only supports the development of the Company but also contributes to the progress of the community and the well-being of future generations. And by that, such policy brings in long-term benefits to both the Company and society.

BSL sustainable development policy will focus on the following key issues:

1. Environmental Issues

- We aim to build a low-carbon society, a natural symbiosis society which fosters biodiversity, and a circulatory society, and will work to solve problems which obstruct these aims through our core businesses.
- We work on energy and resource conservation to reduce the environmental burden.

2. Industrial Innovation and Social Infrastructure Development

- We aim at fostering industrial innovation by encouraging the use of modern technology for efficient and sustainable development of the Company and the economy.
- We encourage social infrastructure development to contribute to the development of society.

3. Respect and Increase Human Values

- We respect individual rights, diverse values, and reject unjustifiable acts of discrimination in all our activities.
- We create and maintain an open, safe, and pleasant workplace environment
- We promote social and collective activities in order to promote cultural values and strive to achieve work-life balance.
- We put effort into providing training and skill development of employees for long-term personal development.

4. Participate in and Contribute to the Community

- We aim to revitalize the community and build a good living environment in cooperation with various partners in the communities.
- We strive to tackle social problems (poverty and hunger, education, gender inequalities, climate change, water, and sanitation, among others...) by contributing activities of our stakeholders and ourselves.
- We work to solve social and environmental problems through our core businesses.

● Goal Setting and Sustainability Management

1. Goal Setting

- We will set goals for sustainable development following Sustainable Development Goals (SDGs) as stated by the United Nations.
- We will generally pursue the 17 goals of SDGs and will identify appropriate goals to focus to attain in line with our business nature and mid-term business plan.

2. Corporate Sustainability Management

- We will set up an appropriate internal management framework to realize sustainable policies and goals.
- We will transmit such policies to the business procedures/guidelines of the company and apply them to daily business.
- We will set specific (annual and mid-term) targets and action plans to achieve sustainable goals.
- We will work with stakeholders to implement and expand sustainable development actions.
- We will promote CSR activities as part of sustainable development policy.

All BSL employees are responsible for complying with this policy.

This policy was approved by the Board of Members of BSL on August 5th, 2021.